

LADH0309POLICY: NEPOTISM

I. PURPOSE

The Governing Council prohibits the hiring of specified relatives of Council members or of the Principal.

II. POSITION

- A. The Principal shall not initially employ or approve the initial employment in any capacity of a person who is the spouse, father, father-in-law, mother, mother-in-law, son, son-in-law, daughter or daughter-in-law of any member of the Council or of the Principal. The Governing Council may waive this Policy and the nepotism rule set forth in New Mexico Statutes Annotated § 22-5-6 (2003), as amended or recodified in the future, for family members of the Principal.
- B. Nothing in this Policy shall prohibit the continued employment of a person employed on or before March 1, 2003, or of a person whose initial employment with the School District, regardless of position or status, did not violate this Policy.
- C. Should any provision of this Policy be inconsistent with any of the provisions of New Mexico Statutes Annotated § 22-5-6 (2003), as amended or recodified in the future, the provisions of the state statute shall control and are incorporated into this Policy as an operation of law.

III. REVIEW

This Policy shall be reviewed on an ongoing basis in accordance with the Governing Council policy review process.

Legal Reference: N.M. Stat. Ann. § 22-5-6 (2003).

Governing Council, President *Date Approved*